Before the Administrative Hearing Commission State of Missouri



THE CAROUSEL ADULT DAY CENTER,)	
Petitioner,)	
)	
vs.)	No. 11-2394 SP
MISSOURI DEPARTMENT OF)	
SOCIAL SERVICES ,)	
)	
Respondent.)	

DECISION

The Carousel Adult Day Center ("Carousel") is subject to recoupment in the amount of \$2,389.99.

Procedure

On December 16, 2011, Carousel filed a complaint appealing the decision of the Department of Social Services ("DSS") ordering recoupment of \$17,514.90. DSS filed its answer on January 18, 2012. We stayed DSS's recoupment order on January 26, 2012, and Carousel filed a bond in the amount of \$1,751 on March 9, 2012.

We held a hearing on April 30, 2013. Hugh Marshall represented Carousel. Matthew Laudano represented DSS. This case became ready for decision on August 19, 2013, the date that the last written argument was filed.

Findings of Fact

The programs at issue

- 1. Jacob's Well of Kansas City Ministries ("Jacob's Well") is a faith-based nonprofit organization. Jacob's Well operates Carousel.
- 2. Carousel provides nursing care to adults who meet nursing home criteria but remain with their families. Carousel has nurses on staff and operates from 6:30 AM to 7:00 PM.
- At all times relevant to this case, Carousel had a valid license issued by the Missouri
 Department of Health and Senior Services ("DHSS") to operate an adult day care
 program.
- 4. Jacob's Well also had a contract with the Missouri Department of Mental Health ("DMH") to provide individualized supported living ("ISL") services.
- 5. The ISL program allows individuals with special needs, such as mental retardation, to become independent. The ISL program, depending on the needs of the client, is provided up to 24 hours a day and is performed in the client's home.
- 6. At all times relevant to this action, Jacob's Well had a valid license issued by DMH to perform ISL services. Jacob's Well has since stopped offering ISL services.
- 7. Carousel and the ISL program are separate and distinct programs.

Michael Hunter's employment with Jacob's Well

- 8. Client A.V. was a participant in the ISL program between January 1, 2010, and June 30, 2010.
- Michael Hunter was an employee of Jacob's Well between January 1, 2010, and June 30,
 Hunter was assigned to A.V. in the ISL program. Hunter transported A.V. to
 medical appointments, supported him at his job, and did other similar tasks.

- 10. Hunter was convicted of one count of first-degree robbery and one count of second-degree robbery in 1985 in the Jackson County Circuit Court and was sentenced to fifteen years in the custody of the Missouri Department of Corrections on each count. Hunter completed his sentence on December 27, 2000.
- 11. Due to his criminal conviction, on March 2, 2007, Hunter sought an exception under 9 CSR 10-5.1908(8) from DMH in order to work in the ISL program. DMH granted that exception on July 3, 2007.
- 12. Jacob's Well verified that Hunter's certified nurse assistant ("CNA") status was active on March 2, 2007. DHSS confirmed Hunter's active status on March 8, 2007.
- 13. Jacob's Well requested three background screenings for Hunter for the Family Care Safety Registry ("FCSR"), a unit of DHSS. Each of those reports, dated February 23, 2007, June 15, 2007, and June 19, 2007, informed Jacob's Well that Hunter had convictions for first-degree robbery and second-degree robbery.
- 14. Carousel provides transportation for its clients in a van. Hunter was the regular driver of the Carousel van on weekdays between January 1, 2010, and June 30, 2010. Hunter did not assist clients to board or exit the bus and was not involved with the clients in any fashion other than by driving the bus.

DSS' Audit of Carousel

15. Carousel entered into a participation agreement with DSS in order to participate in the Vendor Payment plan for Adult Day Health Care Services. Under this agreement,

¹ The parties refer to this crime as "armed robbery" at hearing and in the pleadings. First-degree robbery is the correct statutory term. § 569.020, RSMo 1979. "Armed robbery" is a popular term for first-degree robbery because committing a robbery while armed with a deadly weapon is one way of committing first-degree robbery, § 569.020.1(2), and because other states (and many television programs and movies) use or used the term "armed robbery." *See, e.g.*, Ariz.Rev.Stat. §13-1904(A) (West 2014); Ga.Code.Ann. §16-8-41(a) (West 2014); 720 Ill.Comp.Stat. 5/18-2(a) (West 2014); La.Stat.Ann. § 14:64(A) (West 2014); Mass.Gen.Laws ch. 265 §17 (West 2014); Mich.Comp.Laws §750.529 (West 2014);

- Carousel acknowledged that DSS may conduct post-payment reviews for all services billed through Medicaid.
- 16. DSS conducted an audit of Carousel in December 2010. DSS investigator Kimberly Burnham conducted the audit.
- 17. During the course of the audit, Ernestine Barnes, RN, Carousel's Director of Nursing, stated that Hunter was the driver of Carousel's van.
- 18. Burnham requested that Barnes provide her with the name of all persons employed at Carousel or providing services at Carousel. Barnes provided Burnham with, among others, Hunter's name, Social Security number, and birth date.
- 19. Burnham discovered that Hunter had two criminal convictions: one for first-degree robbery and one for second-degree robbery. She also discovered that Hunter had not requested or received a good cause waiver from DHSS.
- 20. DSS issued a final decision on December 6, 2011. In that decision, DSS identified billing errors totaling \$17,541.90.
- 21. The \$17,541.90 included 237 errors denoted "A" that were the result of Hunter driving Carousel's van. The total recoupment for those errors was \$16,637.40. The stated recoupment for each error was \$70.20. Three clients (A.B., R.F., and J.G.) received transportation services from Hunter.
- 22. The \$70.20 reflects the amount that Carousel billed for one client for a full day.
 Transportation expenses (and other types of expenses) are not specifically accounted for in the breakdown of Carousel's expenses.
- 23. The remaining errors (types B and C) total \$877.50. Carousel agrees that the recoupment of the \$877.50 is proper and does not contest liability on those errors.

Prior Discipline of Carousel

- 24. On December 9, 2011, DSS informed Carousel that it had discovered an overpayment of \$22,994.16 in a post-payment review. DSS ordered recoupment of the \$22,994.16.
- 25. The review found two types of error: services with no documentation and no in and out times recorded on the daily attendance records.
- 26. Carousel did not appeal and paid the requested recoupment.

Conclusions of Law

We have jurisdiction.² DSS's answer provides notice of the basis for disallowing claims and imposing sanctions.³ We have discretion to take any action DSS could have taken, and we need not exercise our discretion in the same way as DSS.⁴ Carousel has the burden of proof.⁵

DSS asserts in its answer twelve grounds under 13 CSR 70-3.030(3)(A) for the imposition of sanctions:

- 2. Submitting ... false information for the purpose of obtaining greater compensation than that to which the provider is entitled under applicable MO HealthNet program policies or rules, including ... the billing ... of services which results in payments in excess of the fee schedule for the services actually provided ...;
- 5. Failing to provide and maintain quality, necessary, and appropriate services ...;

- 7. Breaching of the terms of the MO HealthNet provider agreement [or] any current written and published policies and procedures of the MO HealthNet program ... or failing to comply with the terms of the provider certification on the MO HealthNet claim form;

- 12. Violating any laws, regulations, or code of ethics governing the conduct of occupations or professions or regulated industries ...;
- 13. Failing to meet standards required by state or federal law for participation (for example, licensure);

⁵ § 621.055.1.

² § 208.156.5, RSMo 2000. Statutory citations are to the 2013 Cumulative Supplement to the Missouri Revised Statutes unless otherwise noted.

³ Ballew v. Ainsworth, 670 S.W.2d 94, 103 (Mo. App. E.D. 1984).

⁴ Dep't of Soc. Services. v. Mellas, 220 S.W.3d 778, 782-783 (Mo. App. W.D. 2007).

- 32. Submitting improper or false claims to the state or its fiscal agent by an agent or employee of the provider; [and]
- 37. Failure to comply with the provisions of the Missouri Department of Social Services, MO HealthNet Division Title XIX Participation Agreement with the provider relating to health care services[.]

Relationship between DSS, DHSS, and Medicaid

MO HealthNet is a division of DSS. MO HealthNet administers payment for all medical assistance to needy persons under Title XIX ("Medicaid"). MO HealthNet allows for payments for adult day care.⁸ For the purposes of this decision, we will refer to MO HealthNet and DSS, collectively, as DSS.

DHSS licenses adult day care centers. 9 DHSS has issued regulations to govern the operations of adult care centers. A number of the claims for sanctions involve the violation of DHSS regulations.

Subsections 2 and 32—Submitting False Information

Regulation 13 CSR 70-3.030(3)(A)2 allows for sanctions when Medicaid providers submit "false information for the purpose of obtaining greater compensation" than they otherwise would be able to receive. Regulation 13 CSR 70-3.030(3)(A)32 allows for sanctions when Medicaid providers submit "improper or false claims to the state or its fiscal agent."

The word "false," as found in the dictionary, means

1 a: not corresponding to the truth or reality: not true: ERRONEOUS, INCORRECT... **b**: intentionally untrue: LYING[.¹⁰]

⁶ § 208.201.

⁷ § 208.151.1. ⁸ § 208.168.1, RSMo 2000.

⁹ § 660.403, RSMo 2000. The "division of aging" issues the licenses. § 660.400(6), RSMo 2000. The division was at one time a part of DSS, but was transferred to DHSS in 2001. § 660.050(1), H.B. 603, 2001 Mo. Laws 674.

 $^{^{10}}$ Webster's Third New Int'l Dictionary Unabridged 819 (1986).

DSS argues that Carousel submitted false information and claims because Hunter was not a qualified driver. We disagree. Transportation fees are a billable service for an adult day care provider. There is no showing that the clients involved were not actually transported by Hunter or that Carousel inflated its transportation costs.

There is no basis for sanctions under 13 CSR 70-3.030(3)(A)2 or 32.

Subsection 5—Quality of Services

Regulation 13 CSR 70-3.030(3)(A)5 allows for sanctions when Medicaid providers fail "to provide and maintain quality, necessary, and appropriate services ..."

"Quality" is defined as "degree of excellence ...degree of conformance to a standard." "Necessary" is "that cannot be done without: that must be done or had: absolutely required." "Appropriate is "specially suitable." "13

Based on these definitions, we conclude that in order to be a "quality" service, the service must conform to the standards that DHSS has set for adult day care centers

Regulation 19 CSR 30-90.040(11)(A)2 requires adult day care centers to "ensure" that an employee "will not have contact with [clients]" if a background check reveals that the employee has been convicted of a class A or B felony in violation of, among others, Chapter 569, RSMo. The regulation provides that such an employee may have contact with clients if he or she obtains a good cause waiver from DHSS.

The regulation does not specifically define "contact." The dictionary provides several definitions for contact: "1 a: union or junction of body surfaces: a touching or meeting ... 2 a: association or relationship ... b: a condition or an instance of meeting, connecting, or

¹¹ Webster's Third New Int'l Dictionary Unabridged 1858 (1986).

¹² *Id.* at 1511.

¹³ *Id.* at 106.

communicating ..."¹⁴ Carousel asks us to find that "contact" as used in the regulation requires physical touching and presented evidence at the hearing that Hunter never assisted adult day care clients entering or leaving the van. DSS asks us to define contact as "interaction or association."

We agree with DSS. Regulation 19 CSR 30-90.040, in its "purpose" section, sets out the "minimum requirements for adult day care program staff." The regulation establishes, among other things, minimum staff/client ratios. In discussing which staff members may be counted for those ratios, the regulation states:

Secretaries, cooks, accountants and other staff members who provide no direct care shall not be considered in calculating the staffing ratio, but such staff may be counted only if and when they are providing direct care to the participants. [15]

"Direct care" staff is defined as: "those staff (paid and volunteer) assigned to take care of the direct needs of participants." "Direct" is defined as "experienced personally without associative effort of anyone else ... active, personal and responsible." 17

The regulation thus makes a distinction between the persons who work in an adult day care center in an administrative role, such as accountants and secretaries, and those who directly work with the clients. Only those persons who have a direct relationship with the clients are considered when determining whether the adult day care has sufficient staff on hand. This distinction demonstrates that 19 CSR 30-90.040 intends for "contact" and "direct care" to mean having a professional working relationship with a client or directly responding to a client's need.

Further, 19 CSR 30-90.040(11)(A)2 specifically excludes persons with convictions under Chapters 565, 566, or 569, RSMo, or §568.020¹⁸ from having contact with clients. ¹⁹ These

¹⁴ *Id*. at 490.

¹⁵ 19 CSR 30-90.040(6)(D).

¹⁶ 19 CSR 30-90.010(8).

¹⁷ Webster's Third New Int'l Dictionary Unabridged 640 (1986).

¹⁸ RSMo 2000.

¹⁹The regulation also excludes persons who have violated § 198.070.3, which prohibits persons with care of a person sixty years old or older from knowingly failing to report elder abuse or neglect. Elder abuse is a crime under §§565.180, 565.182, and 565.184. There is a direct connection between a failure to report elder abuse and working in a day care for senior citizens.

chapters punish persons for committing bodily harm to another person (Chapter 565), sexual offenses against another person (Chapter 566 and § 568.020 (incest)), and offenses against another person's property such as robbery, burglary, and arson (Chapter 569). The common thread between all of these offenses is some type of contact between the criminal and the victim that causes harm to that person or his or her property. That contact may involve direct physical touch (hitting another person) or no physical touch (robbing a bank²⁰ or robbing a person in a "hold-up").

The aim of 19 CSR 30-90.040(11)(A)2 thus is the protection of clients in an adult day care. Prohibiting only physical contact by certain convicted felons does not meet that goal. Prohibiting working relationships and direct care of clients by those convicted felons does meet the aims of the regulation.

DHSS also specifically set out the requirements for drivers for adult day care centers: "[i]f transportation services are offered ... they shall meet the requirements of 19 CSR 15-7.040." Regulation 19 CSR 15-7.040(3) states that drivers must be trained in the "use of common assistive devices by elderly and handicapped persons," methods for handling wheelchairs and passengers with mobility limitations, and basic first aid. All of those requirements demonstrate that drivers may be called on to provide direct care to, and thus contact with, clients.

Hunter drove clients to Carousel and to various events. He had direct contact with those clients. Additionally, he had control over those clients for the time they were in the van.

Carousel allowed Hunter to interact with clients even though he did not have a good cause

²⁰ See, e.g., State v. Bolthouse, 362 S.W.3d 457, 458 (Mo.App. S.D. 2012) (man wearing hat and sunglasses handed bank teller and manager a note, kept his hand in his pocket as if he had a weapon, and eventually grabbed cash and fled).

²¹ 19 CSR 30-90.050(8)(A).

waiver. Carousel's services therefore did not conform to DHSS regulations and were not "quality" services under 13 CSR 70-3.030(3)(A)5.

Carousel argues that Hunter had received an exception from DMH, that the processes for receiving a DMH exception were substantially similar to receiving a DHSS good cause waiver, and that DHS accepts DHSS good cause waivers in lieu of DMH exceptions. Carousel asks us to find that it substantially complied with DHSS rules by obtaining the DMH exception.

It is undisputed that Hunter received an exception from DMH under 9 CSR 10-5.190(8) that allowed him to work despite his convictions for first- and second-degree robbery. It is also true that there are some similarities between the processes in 9 CSR 10-5.210(4) (DMH exception) and 19 CSR 30-82.060(3) (DHSS good cause waiver).

Carousel bases a large portion of its argument on the fact that DMH accepts DHSS good cause waivers in place of DMH exceptions. Carousel relies on its Exhibit 19, "DMH Provider Employee Background Screening." That document, however, does not support Carousel's position. The relevant potion of that document states:

DHSS does entertain requests for "good cause waivers" for persons with disqualifying crimes. As a standard of practice, DMH has recognized/accepted these DHSS "good cause waivers" for facilities whom we co-license with DHSS in lieu of a DMH "exception." DMH does not accept DHSS "good cause waivers" if DMH is the sole licensing/certifying agency. In those situations, the individual would be required to get an "exception" for DMH in order to work with consumers in that setting.[22]

In other words, DMH accepts a DHSS good cause waiver only when DMH and DHSS co-license a facility. The DMH policy does **not** stand for the general proposition that DMH will always recognize a DHSS good cause waiver. In any event, what DMH does is irrelevant to this

²² Pet. Ex. 19 at 4.

case. The question before us is whether DHSS would recognize a DMH exception as equivalent to its good cause waiver.

DHSS is entitled to set its own parameters for exceptions or waivers to its administrative rules. DHSS requires each person with disqualifying convictions to obtain a good cause waiver. In order to obtain that waiver, Hunter and Carousel had to complete the process set out by DHSS. They did not do so. DHSS has not issued any rule or regulation stating that it accepts DMH exceptions. Therefore, Hunter's DMH exception does not constitute a DHSS good cause waiver and is not "substantial compliance" with DHSS regulation 19 CSR 30-82.060(3).

Carousel is subject to sanctions under 13 CSR 70-3.030(3)(A)5.

Subsections 7 and 37—Breach of Contract

Regulation 13 CSR 70-3.030(3)(A)7 allows for sanctions when a provider "breach[es] ... the terms of the MO HealthNet provider agreement or any current written and published policies and procedures of the MO HealthNet program ... or fail[s] to comply with the terms of the provider certification on the MO HealthNet claim form." Regulation 13 CSR 70-3.030(3)(A)37 allows for sanctions when a provider fails "to comply with the provisions of the Missouri Department of Social Services, MO HealthNet Division Title XIX Participation Agreement with the provider relating to health care services[.]"

The provider agreement and the participation agreement are the same document: DSS Exhibit A. DSS contends that Carousel breached the following section of the provider agreement:

I will comply with the Medicaid manual, bulletins, rules, and regulations as required by the Division of Medical Services and the United States Department of Health and Human Services in the delivery of services and merchandise and in

submitting claims for payment. I understand that in my field of participation I am not entitled to Medicaid reimbursement if I fail to so comply.[²³]

DSS alleges that Carousel violated 19 CSR 30-90.040(11)(A)2.

We disagree. Regulation 19 CSR 30-90.040(11)(A)2 was promulgated by DHSS and discusses staffing in adult day care centers. It is not a rule, regulation, bulletin, or Medicaid manual required by the Division of Medical Services or the federal Department of Health and Human Services. Thus, Carousel did not violate the provider agreement by failing to comply with 19 CSR 30-90.040(11)(A)2.

There is no basis for sanctions under 13 CSR 70-3.030(3)(A)(7) or (37).

Subsection 12—Violation of State Law for a Regulated Industry

Regulation 13 CSR 70-3.030(3)(A)12 allows for sanctions when a provider "violat[es] any laws, regulations, or code of ethics governing the conduct of occupations or professions or regulated industries ..." DSS contends that Carousel violated 19 CSR 30-90.040(11)(A)2.

We have already concluded that Carousel violated 19 CSR 30-90.040(11)(A)2. The only question here is whether adult day care centers are a "regulated industry." Sections 660.400 through 660.420 as well as Title 19, Division 30, Chapter 90 of the Code of State Regulations, set out licensing and operating standards for adult day care centers. We conclude that adult day care centers are a regulated industry.

Carousel is subject to sanctions under 13 CSR 70-3.030(3)(A)12.

Subsection (13)—Violation of State Law for Participation

Regulation 13 CSR 70-3.030(3)(A)13 allows for sanctions when a provider "fail[s] to meet standards required by state or federal law for participation" As with the other alleged violations, DSS contends that Carousel violated 19 CSR 30-90.040(11)(A)2.

²³ Resp. Ex. A.

Regulation 13 CSR 70-3.030(2)(I) defines "participation" as "the ability and authority to provide services or merchandise to eligible MO HealthNet participants and to receive payment from the MO HealthNet program for those services or merchandise." Regulation 19 CSR 30-90.040(11)(A)2 does not set a standard or requirement for Carousel's ability to provide services under the Medicaid program. Rather, it sets a standard for all adult care centers in the state of Missouri regardless of whether they accept Medicaid.

Carousel is not subject to sanctions under 13 CSR 70-3.030(3)(A)13.

The Proper Sanction

The imposition of sanctions is discretionary and 13 CSR 70-3.030(5)(A) provides guidance for the exercise of that discretion:

The following factors shall be considered in determining the sanction(s) to be imposed:

- 1. Seriousness of the offense(s)—The state agency shall consider the seriousness of the offense(s) including, but not limited to, whether or not an overpayment (that is, financial harm) occurred to the program, whether substandard services were rendered to MO HealthNet participants, or circumstances were such that the provider's behavior could have caused or contributed to inadequate or dangerous medical care for any patient(s), or a combination of these. Violation of pharmacy laws or rules, practices potentially dangerous to patients and fraud are to be considered particularly serious;
- 2. Extent of violations—The state MO HealthNet agency shall consider the extent of the violations as measured by, but not limited to, the number of patients involved, the number of MO HealthNet claims involved, the number of dollars identified in any overpayment and the length of time over which the violations occurred. . . .
- 3. History of prior violations—The state agency shall consider whether or not the provider has been given notice of prior violations of this rule or other program policies. If the provider has received notice and has failed to correct the deficiencies or has resumed the deficient performance, a history shall be given substantial weight supporting the agency's decision to invoke sanctions. If the history includes a prior imposition of sanction, the agency should not apply a lesser sanction in the second case, even if the subsequent violations are of a different nature:
- 4. Prior imposition of sanctions—The MO HealthNet agency shall consider more severe sanctions in cases where a provider has been subject to sanctions by the MO HealthNet program, any other governmental medical program, Medicare, or exclusion by any private medical insurance carriers for misconduct in billing or

professional practice. Restricted or limited participation in compromise after being notified or a more severe sanction should be considered as a prior imposition of a sanction for the purpose of this subsection; [and]

5. Prior provision of provider education—In cases where sanctions are being considered for billing deficiencies only, the MO HealthNet agency may mitigate its sanction if it determines that prior provider education was not provided. In cases where sanctions are being considered for billing deficiencies only and prior provider education has been given, prior provider education followed by a repetition of the same billing deficiencies shall weigh heavily in support of the medical agency's decision to invoke severe sanctions[.]

We will consider each factor in turn.

1. Seriousness of the Offense

There was no overpayment by DSS. Adult day care centers may provide transportation services, ²⁴ and DSS considers those transportation costs a proper Medicaid expense. ²⁵ In other words, Carousel billed for a permissible activity. The transportation did occur. There is no harm to DSS when DSS pays for permissible activities that actually took place.

We have already determined that Carousel's services were not "quality" because Hunter was not qualified to have contact with clients under 19 CSR 30-90.040(11)(A)2. Carousel thus offered a substandard program to its clients. However, in light of the fact that there is no evidence of any harm to clients, and because the clients received transportation to go where they needed to go, we find that this factor lies only slightly against Carousel.

The record is devoid of any evidence that any clients were in any danger due to Hunter or that there were any dangerous medical practices.

2. Extent of Violations

The violations in this case involved three clients and extended over a six-month period.

Although DSS found 237 separate violations, the root cause of each violation is the same: Hunter

²⁴ 19 CSR 30-90.050(8).

²⁵ § 208.168.1, RSMo 2000.

driving Carousel's van without receiving a good cause waiver. We see this as one continuous violation rather than 237 individual violations.

DSS computed the cost of the violations to be \$16,637.40. We disagree. DSS attempts to recoup \$70.20 for each date that A.B., R.F., and J.G. received services. The \$70.20 represents the price for a full-day adult service. In essence, DSS is attempting to recoup all of the money that it paid to Carousel for the care of A.B., R.F., and J.G. on the dates in question.

That result would be inappropriate. The sole violation here deals with Hunter driving. Transportation expenses (and other types of expenses) are not specifically accounted for in Carousel's expenses. In order to surmount that problem, Kimberly Burnham, a DSS analyst, testified that she divided the total amount Carousel charged for the three clients on the dates that there were type A violations by the number of employees (eleven) that worked for Carousel. Although Burnham did not do that division, we find that her approach has merit. We thus find that Hunter's conduct constitutes \$1,512.49 of the charged costs.

3. History of Prior Violations, Prior Sanctions, and Prior Education

In 2009, the Department recouped \$22,994.16 from Carousel based on billing errors. Carousel did not appeal that determination and repaid the \$22,994,16. There was no prior education given to Carousel on the issue in this case.

4. The Proper Sanction

Under 13 CSR 70-3.030(5)(A), "[i]f the history includes a prior imposition of sanction, the agency should not apply a lesser sanction in the second case, even if the subsequent violations are of a different nature." DSS imposed the sanction of recoupment on Carousel in 2009.

²⁶ Tr. 105.

We find that recoupment is proper in this instance as well. As discussed above, the amount attributable to Hunter was \$1,512.49. DSS also alleged \$877.50 in other billing errors not associated with Hunter. Carousel does not contest those errors and is liable for recoupment of those funds as well.

Summary

We find that Carousel is subject to recoupment in the amount of \$2,389.99.

SO ORDERED on February 20, 2014.

\s\ Sreenivasa Rao Dandamudi
SREENIVASA RAO DANDAMUDI
Commissioner